



# Sustainability Manager

**Liz Penfold**  
**Walkers Snack Foods**

**W:** [www.walkers.co.uk](http://www.walkers.co.uk)  
**T:** [@walkers\\_crisps](https://twitter.com/walkers_crisps)

*My job is to make sure that Walkers factories have minimal impact on the local environment and community. I find ways to reduce our energy and water usage in our factories and this plays our part in reducing climate change and makes us more sustainable. I also ensure that we meet all our environmental legal requirements.*

## Why I chose my job

I love my job as it is very varied. I can be in the factory reporting on energy and water usage to the shift teams, I can be working with the purchasing team to ensure what we buy is from sustainable sources or I can be with a project team looking at future renewable energy projects.

## The day-to-day

Typically my day consists of reviewing factory performance for energy and water usage - I find out if we hit our targets or why we used too much. I report this at our morning meeting and agree any actions that need to be taken to ensure we hit our targets going forwards. I then usually have some meetings to discuss ongoing projects, such as the installation of new equipment or replacement of existing equipment to make it more energy efficient. I also give advice on environmental legislation and our requirements as a business. As part of this work I carry out environmental audits to ensure we are meeting those requirements

## Key skills

- Good maths ability in order to calculate targets and usages
- Science or engineering skills to understand equipment and how it works
- Good verbal and written ability in order to explain clearly and submit project proposals
- Environmental knowledge and interest is key, as well as some Health and Safety understanding.

## Qualifications

- Good A-level and GCSE grades in Maths, English and Science
- Degree in science or engineering
- Work experience is essential – this can be done in holiday times or as part of a degree with a one year internship

## Salary & Progression

An entry level salary would be approximately £25,000 for a graduate rising to £70,000 as a Global or European level sustainability manager.

## Where to find out more

<https://www.prospects.ac.uk/job-profiles/environmental-manager>